

Title Page:

Strategic Plan
for
Glen Canyon NRA
and
Rainbow Bridge NM

FY2008 - FY2012

Results Act and Planning Cycle:

REFACE

This five-year Strategic Plan has been written for one or more units of the greater National Park System administered by the National Park Service, U.S. Department of the Interior. The National Park System preserves outstanding representations of America's natural, cultural, and recreational resources of national significance. These resources constitute a significant part of America's heritage, character, and future. The National Park Service not only directly and indirectly preserves these national treasures; it also makes them available to millions of visitors from throughout the country and the world every year.

This Strategic Plan was written to fulfill the requirements of Section 104 of the National Parks Omnibus Management Act of 1998. This legislation requires all field units of the National Park System prepare Strategic Plans and Annual Performance Plans consistent with the Government Performance and Results Act of 1993 and make these documents available to the public. The law was a catalyst for our staff to examine its fundamental mission and to take a fresh, longer range view, in precise terms, of what results or outcomes we needed to achieve to more effectively and efficiently accomplish that mission.

The Government Performance and Results Act (GPRA) is one of the most recent and comprehensive of a number of laws and executive orders directing federal agencies to join the "performance management revolution" already embraced by private industry and many local, state, and national governments. Performance management ensures that daily actions and expenditure of resources are guided by long- and short-term goal setting in pursuit of accomplishing an organization's primary mission, followed by performance measurement and evaluation. Importantly, GPRA mandates that long-term and annual goals be results or outcomes rather than outputs (activities, products, or services) and that they be "objective, quantifiable, and measurable" so that performance can be adequately measured and reported, and progress on mission accomplishment assessed.

GPRA requires federal agencies to develop and use three primary documents in conducting their business. These documents are also to be submitted to the Congress and the Office of Management and Budget (OMB):

1. Strategic Plan of no less than five years duration, reviewed and revised every three years, and containing:

- * mission statement based in law, executive order, etc.;
- * long-term goals, which are objective, quantified, and measurable, to accomplish mission;
- * how goals will be accomplished, is the plan data and narrative showing "...operational processes, skills and technology, and the human, capital, information and other resources required to meet those goals...";
- * relationship of annual goals to long term goals, a description of how long term goals are carried out in annual goal increments;
- * key external factors which could positively or negatively affect goal accomplishment;
- * GPRA also requires consultation with affected and interested parties in the development of the Strategic Plan, and it requires that the plan be
- * developed by federal employees (versus contractors, etc.).

2. Annual Performance Plan tiered off the Strategic Plan each year, showing how long term goals will be accomplished in annual increments, and containing:

- * annual goals to incrementally achieve long-term goals in Strategic Plan;
- * annual work plan explaining how annual goals will be accomplished - "briefly describe the operational processes, skills and technology, and the human, capital, information and other resources required to meet the performance goals...." and
- * basis for measuring results - "...provide a basis for comparing actual program results with the established performance goals...."

3. Annual Performance Report reviewing each year's successes and failures and identifying areas where activities or goals need to be revised in the future, addressing:

- * what annual goals were met or exceeded;
- * what annual goals were not met;
- * why annual goals were not met; and
- * what remedial action will be taken for goals not met.

ABOUT THIS PLAN

In consultation with Congress, OMB and other interested parties, the National Park Service (NPS) developed its own GPRA implementation process. In 2004 the Department of the Interior (DOI) produced a Strategic Plan requiring all agencies in the Department to be aligned with. Individual park plans address the long-term goals in the DOI/NPS plan that are appropriate to the individual units as parts of the overall National Park System and its mission. Then they add goals specific to their own legislative mandates, missions, resources, visitor services, and issues. The park plans, then, are a blend of national and local priorities and goals.

This Strategic Plan follows that pattern. It contains a mission statement born out of the NPS organic act as well as the specific legislation or proclamation establishing the park. It contains long-term goals, which target in quantifiable, measurable ways what we will accomplish in the next four years toward achieving our overall mission goals and mission. The long-term goals address both appropriate "servicewide" goals as well as park-specific outcomes. The goal numbering protocol follows that of the NPS plan with park-specific suffixes. Since not all servicewide goals apply to every park, some numbers may be skipped. In addition, there are numbers containing 0's which are not in the servicewide plan and indicate park-specific goals.

Each long-term goal is repeated with one or more explanatory paragraphs that give background, detail, and other information useful to help the reader understand the goal as well as to sketch in how the goal will be accomplished. The figures in the tables and narrative for each goal contain any general information about "How Goals will be Accomplished", including staffing, fiscal, infrastructure, and other resources available to achieve the plan's long-term goals.

It should be noted that the goals in this plan are generally predicated on "flat budgets". Other than increases for inflation, we assumed no major increases in funding. Where increases in appropriations are known or are likely, they were taken into account. Where other funding sources (donations, fee revenues, etc.) are "reasonably assured", they too are taken into consideration when setting performance targets. Obviously, limits on funding constrain what can be accomplished toward our goals and mission. GPRA, however, is distinctly not about discussing budget shortfalls or requesting or justifying additional funding. Rather it is about planning, managing, and communicating what we can accomplish with the resources we already have while at the same, providing accountability for those resources.

Each year that the Strategic Plan is in effect, there will be a companion Annual Performance Plan which shows in annual goals, that year's targeted incremental achievement of each long-term goal, and a work plan for accomplishing that increment. Each year there will also be an Annual Performance Report discussing actual achievement of the prior year's annual goals and progress on long-term goals.

Copies of this Strategic Plan can be requested from the superintendent. Questions and comments are welcome and encouraged and can be addressed to the superintendent. Copies of the most current Annual Performance Plan and Annual Performance Report are also available on request, with questions and comments equally welcome.

Park Background Information:

Glen Canyon National Recreation Area was established by Act of Congress in 1972. It is located northern Arizona and southern Utah. Containing 1.25 million acres, the park was established "... in order to provide for public outdoor recreation use and enjoyment of Lake Powell and lands adjacent thereto in the States of Arizona and Utah and to preserve scenic, scientific, and historic features contributing to public enjoyment of the area..." Approximately two million visitors enjoy Glen Canyon NRA each year.

President William Howard Taft declared Rainbow Bridge, the world's largest natural bridge, a national monument on May 30, 1910. The words of the proclamation still provide the basis for all National Park Service efforts to preserve and interpret this impressive masterpiece of stone

"...an extraordinary natural bridge, having an arch which is in form and appearance much like a rainbow, and which is three hundred and nine feet high and two hundred and seventy-eight feet span, is of great scientific interest as an example of eccentric stream erosion, and it appears that the public interest would be promoted by reserving this bridge as a National Monument, together with as much land as may be needed for its protection..."

Because Rainbow Bridge NM is administered by Glen Canyon NRA, this strategic plan covers both units of the National Park Service.

The Mission of National Park Service at Glen Canyon National Recreation Area and Rainbow Bridge National Monument:

To provide for public outdoor recreation use and enjoyment of Glen Canyon NRA and Rainbow Bridge NM and preserve and protect the scenic, scientific, and historic features therein while providing a significant understanding to visitors of the scientific and cultural importance of objects, sites, populations, beliefs, and habitats of the past and future. To promote the diversity of both water and land-based recreational opportunities within Glen Canyon NRA.

The purpose of Glen Canyon NRA is:

To provide for public outdoor recreation use and enjoyment of Lake Powell and adjacent lands, and to preserve and protect the scenic, scientific, and historic features contributing to public enjoyment of the area.

The primary significance of Glen Canyon NRA can be summarized as:

- Glen Canyon NRA offers a tremendous diversity of both water-based and land-based recreational opportunities.

Key External Factors Affecting the Plan's Accomplishment

- Glen Canyon NRA contains Lake Powell, the second largest man-made lake in North America, which provides both a unique opportunity for recreation in a natural environment and a transportation corridor to remote back-country areas of Glen Canyon NRA.
- Glen Canyon NRA, in the heart of the Colorado Plateau region, offers a unique combination of water and desert environment. It offers a natural diversity of rugged water and wind carved canyons, buttes, mesas, and other outstanding physiographic features.
- The climate and physical features of Glen Canyon NRA have created local environments favorable to the preservation of scientifically important objects, sites, populations, habitats or communities that are significant in and of themselves or provide opportunities to add to our understanding of past or ongoing events.
- Evidence of 10,000 years of human occupation and use of resources within Glen Canyon NRA provides a continuing story of the prehistoric, historic, and present-day affiliation of humans and their environment.
- Glen Canyon NRA constitutes a significant part of the outstanding public lands in the Colorado Plateau.

The purpose of Rainbow Bridge NM is:

To preserve and protect the scenic, scientific, and historic features contributing to public enjoyment of Rainbow Bridge NM.

The significance of Rainbow Bridge NM can be summarized as:

- Rainbow Bridge is the world's largest natural bridge and is of great scientific interest as an example of eccentric stream erosion.
- To Native American tribes/nations, Rainbow Bridge is considered a sacred place that provides a link to traditional religious beliefs and their cultural identity.

External Factors Affecting Glen Canyon NRA and Rainbow Bridge NM

While park management and staff can plan, manage, and largely control much of what occurs in the park, other factors can only be influenced or reacted to. Some factors such as natural events cannot be controlled in any way. In developing Glen Canyon NRA and Rainbow Bridge NM's Strategic Plan and long-term goals, it was important to take into consideration key external factors that could negatively or positively affect goal outcomes. A few of the more important or most likely are identified briefly below. This is by no means an exhaustive list but simply those most likely to influence outcomes as viewed at the time of writing the plan.

- One primary external factor affecting both Glen Canyon NRA and Rainbow Bridge NM has been the effects of both the downturn in the economy that began in 2000 and the 9/11 attacks on tourism, travel, and requirements for increased security. Visitation at Glen Canyon NRA and at Rainbow Bridge NM is recovering and just beginning to approach the pre-9/11 levels.

- A second primary external factor affecting the park operations has been the drought that started in approximately 1998. During most of 2004 Lake Powell was approximately 130 below its full pool level. As we enter 2008, the lake is still 90 feet below full pool. The low water level, while still providing substantial recreational opportunities, has played a major role in park visitation and in the maintenance actions required by both the National Park Service and the concessioner to accommodate recreational access under the drought conditions.

- These factors have cumulatively led to decreasing park visitation combined with a substantially increasing need for visitor services. Traditional visitation models have not been able to predict the need for services under these unique circumstances.

- To successfully accomplish the goals stated in this Strategic Plan additional funding sources from special accounts (construction set-aside), fee demonstration projects, grants (research, facilities, equipment, etc.), and reimbursable accounts (special park uses, housing funds, utilities) are vital to the operation and management of the area. The Glen Canyon NRA staff has been extremely successful in the past in obtaining innovative funding sources and will continue to look for alternative funding sources to augment ONPS funds in managing the area.

- The National Park Service is working with the Navajo Nation and Antelope Point Holdings, LLC, toward the completion of developing a new marina and resort on Navajo Reservation and Glen Canyon National Recreation Area lands at Antelope Point. Pursuit of this goal continues to require a large amount of time and energy from the park staff, but is required to fulfill commitments of the Federal government which are over 30 years old.

- The creation of Grand Staircase-Escalante National Monument has increased visitation to our Escalante Subdistrict by over 200% from previous years. This increased visitation and the impacts associated with it may result in additional degradation of resources in the Escalante subdistrict of Glen Canyon NRA. We are working cooperatively with the Bureau of Land Management on planning efforts for the new monument that include new visitors centers in Big Water, and a new interagency visitors center in Escalante, Utah.

- Rainbow Bridge National Monument is 160 acres in size with the bridge, the predominate feature, located within the narrow confines of Bridge Canyon. Increasing aerial sightseeing presently requires an informal communication system between pilots to prevent accidents. The recent passage of the Federal Aviation Administration (FAA) appropriations legislation included provisions for the FAA and the NPS to implement Air Tour Management Plans for NPS administered lands and also for tribal lands. This legislation will implement a process that will require interim operating authority for existing air tour operators, a public process for development of Air Tour Management Plans (ATMP), and ultimate rule making by the FAA that will give the ATMP the force of regulation.

- The recent Utah Land Exchange wherein certain State of Utah inholdings on BLM and NPS administered lands were exchanged has resulted in a substantial consolidation of approximately 44,000 acres of state land near Big Water, Utah that could feasibly be sold to developers. The combined effects of the Grand Staircase-Escalante National Monument visitation increase and significant tourism and retirement community development as a result of this exchange could have major effects on Glen Canyon NRA visitation and staffing requirements.

- The National Parks Omnibus Management Act of 1998 contained provisions that may provide significant revenues from concessioners and will substantially alter certain functions that had formerly been accomplished by concessioners. This Act, in combination with the first two factors listed above, has had a significant impact on concessioner and park planning, contracting, and operations. It is anticipated that one or both of the contracts currently held by Aramark will be advertised and awarded during the period of this Strategic Plan. In addition, based on the development of regulations for commercial use authorizations, the method used to permit other business to operate in the park has changed.

- All surrounding BLM areas are currently undertaking planning efforts that may affect grazing allotments on the NRA (that, by law, are now administered by BLM). Significant staff time will be required to participate in these planning efforts.

- The above stated drought conditions have caused agencies and jurisdictions having rights to withdraw water from Lake Powell (the Colorado River) to undertake planning and/or NEPA compliance actions to ensure these rights. These activities also require significant park staff involvement in order to protect or monitor park resources.

- We anticipate that the effort to develop and install a Lake Powell to St. George, Utah pipeline will see the beginning of preliminary design and right-of-way acquisition during this Strategic Planning period. The pipeline will eventually run 158 miles from Wahweap Bay on Lake Powell to St. George, Utah, and will provide approximately 100,000 acre-feet of water per year to southwestern Utah communities.

- The community of Greentown, a private inholding approximately eight miles northwest of Page has seen substantial residential development and growth over the last few years. Greentown has applied for a right-of-way for a sewer line running along U.S. Highway 89 that would connect with the recently installed NPS Wahweap to Page pipeline. This project would also enable the Arizona Department of Transportation facility on Highway 89 to connect to this line.

- Emerging communications technologies are resulting in an increased level of interest from both the public and from service providers in obtaining improved services in the park for such communications services as cellular telephone and wireless Internet access. We anticipate completion of a planning effort during this strategic planning period to serve as a guide to the multiple requirements and needs for communications and to balance these needs with preservation of park values.

- Recent increases in commodity prices have seen prices of uranium increase substantially. Should this increase be sustained, the community of Tropic, Utah that lies just outside the park boundary near Bullfrog may see a significant increase in uranium mining activity. We anticipate that such activity would have significant effects on the need for community services, the need for adequate approaches to mining waste products, and the potential

to attract additional public utilities.

Consultation in Plan Preparation

GPRA requires that Congress, OMB, and other interested and affected parties be consulted in the development of Strategic Plans. Congress and OMB, as well as the Department of the Interior, were extensively consulted in the development of the DOI and NPS servicewide plan. In the development of Glen Canyon NRA's local Strategic Plan, the following individuals and/or organizations were consulted at various stages of development as indicated.

During initial GPRA strategic planning activity, draft Purpose and Significance Statements were written for Glen Canyon NRA and for Rainbow Bridge NM in October of 1996 and provided to the States of Arizona and Utah Congressional representatives; Utah County Commissioners for San Juan, Wayne, Kane, and Garfield County in Utah; Coconino County Board of Supervisors; Five-County Association of Governments; Governors of Utah and Arizona; surrounding public land managers in the Four Corners area (including Bureau of Reclamation, Bureau of Land Management, and National Park Service); The Navajo Nation; Arizona Game & Fish; Utah Division of Wildlife Resources; City of Page; Lake Powell Resorts & Marinas; Lake Powell Yacht Club; Advisory Council on Historic Preservation; Arizona State Historic Preservation; Sierra Club; Wilderness Society; Southern Utah Wilderness Society; and other interested stakeholders. Notices of the final document were sent to various newspapers in Arizona, Utah, and Colorado, and radio stations in Flagstaff and Page, Arizona. All Glen Canyon NRA employees were also given the opportunity to review and comment on the document. Copies of this plan will be made available to all of the listed parties and the general public via the park's Internet page, and copies will be individually provided upon request.

Strategic Plan Preparers

The following park staff members were extensively involved in preparing this strategic plan:

Kitty Roberts, Superintendent
Nancie Ames, Deputy Superintendent
Kevin Schneider, Management Assistant
Lou Good, Chief of Business Management
Lindy Mihata, Acting Chief Ranger
Dan Bishop, Chief of Facilities
Hank Snyder, Chief of Interpretation and Resource Management
Kathie Gordon, Human Resources Officer
Barbara Horning, Budget Officer
Stan Burman, Administrative Officer and Park GPRA Coordinator

Strategic Plan Report, FY 2008-2012

Park/ Program Name: GLEN CANYON NATIONAL RECREATION AREA

Park/ Program Org Code: 1440

Date Last Updated: November 07, 2007

DOI Goal ID Number:

NPS Goal ID Number: la10

Park/ Program Goal ID Number: la10

NPS Servicewide Goal Description (Mission or Long-term Goal text):

Wilderness: acres of wilderness meeting wilderness character objectives

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2012, 263855 acres or 49% of 588855 acres of wilderness in Glen Canyon National Recreation Area will meet wilderness character objectives.

*Target
Year:*

2012

*Performance Indicator
(what is measured):*

Unit Measure:

Condition (Desired):

*Total # Units in
Baseline:*

*Status in Base
Year (# Meeting
Condition):*

Meeting condition: 588855 acres

Each acre: acre

To be met 582966

588855

263855

5-Year Results Plan:

The park has 588,855 acres of proposed wilderness. The wilderness characteristics are: scenically outstanding, relatively undisturbed, isolated and remote from the activities of man, or bordering on areas with complementary land-use activities. This 588,855 acres currently meets these characteristics and there is every expectation that these characteristics will continue to be met into the future. There may be as many as four helicopter trips into this proposed wilderness per year so one percent of the proposed wilderness may be affected. It is stated that 99% of proposed wilderness will remain in character. One percent of proposed wilderness or approximately 6000 acres is therefore affected through rounding effects or up to 60 motorized events may occur before more than 99% of proposed wilderness is affected. Human resources of regular ground and air patrol are needed to confirm the soundness of these characteristics and to review proposals that may affect these characteristics.

Strategic Plan Report, FY 2008-2012

Park/ Program Name: GLEN CANYON NATIONAL RECREATION AREA

Park/ Program Org Code: 1440

Date Last Updated: October 25, 2007

DOI Goal ID Number:

NPS Goal ID Number: la1A

Park/ Program Goal ID Number: la1A

NPS Servicewide Goal Description (Mission or Long-term Goal text):

Acres Restored: Number of disturbed parkland acres restored.

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2012, 4 acres (1% of 10,000 acres) of GLCA disturbed parkland acres are restored.

*Target
Year:*

2012

*Performance Indicator
(what is measured):*

Unit Measure:

Condition (Desired):

*Total # Units in
Baseline:*

*Status in Base
Year (# Meeting
Condition):*

Disturbed land restored

Acres

Restored

10000

5-Year Results Plan:

The 5-year work plan includes two projects. First, a two acre site near Highway 89 that originally had a hotel on it will be restored through soil site preparation and seeding in FY2008. Second, in FY09, two springs on Grand Bench - Lay Springs and Cave Springs - will be fenced, and native woody species such as willows will be replanted. The two springs have been severely damaged by livestock overgrazing. Each site consists of one acre. The five-year plan will restore a total of four acres.

Strategic Plan Report, FY 2008-2012

Park/ Program Name: GLEN CANYON NATIONAL RECREATION AREA

Park/ Program Org Code: 1440

Date Last Updated: November 06, 2007

DOI Goal ID Number:

NPS Goal ID Number: la1B

Park/ Program Goal ID Number: la1B

NPS Servicewide Goal Description (Mission or Long-term Goal text):

Invasive plant species: acres infested with invasive plants that are being maintained as free of invasive plants

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2012, 0 canopy acres (0% of 520,000 acres) of GLCA lands infested with invasive (non-native) plants are controlled.

*Target
Year:*

2012

*Performance Indicator
(what is measured):*

Invasive plant acres

Unit Measure:

Acres

Condition (Desired):

Maintained

*Total # Units in
Baseline:*

520000

*Status in Base
Year (# Meeting
Condition):*

5-Year Results Plan:

No GLCA work is planned due to a lack of funds.

Strategic Plan Report, FY 2008-2012

Park/ Program Name: GLEN CANYON NATIONAL RECREATION AREA

Park/ Program Org Code: 1440

Date Last Updated: October 31, 2007

DOI Goal ID Number:

NPS Goal ID Number: la1D

Park/ Program Goal ID Number: la1D

NPS Servicewide Goal Description (Mission or Long-term Goal text):

NPS managed stream and shoreline miles in desired condition

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2012, 0 miles (0% of approx 1072 miles) of Glen Canyon NRA riparian areas in desired condition.

*Target
Year:*

2012

*Performance Indicator
(what is measured):*

Unit Measure:

Condition (Desired):

*Total # Units in
Baseline:*

*Status in Base
Year (# Meeting
Condition):*

Stream/shoreline Condition

Miles

In desired condition

1072

0

5-Year Results Plan:

Efforts will be made toward determining the total extent, desired conditions, and current condition for stream/riparian zones in the park

Strategic Plan Report, FY 2008-2012

Park/ Program Name: GLEN CANYON NATIONAL RECREATION AREA

Park/ Program Org Code: 1440

Date Last Updated:

DOI Goal ID Number:

NPS Goal ID Number: la1H

Park/ Program Goal ID Number: la1H

NPS Servicewide Goal Description (Mission or Long-term Goal text):

Acres in Desired Condition

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2012, 520000 acres (49% of 1050000 acres) of GLCA acres managed in a natural condition are in desired conditions.

*Target
Year:*

2012

*Performance Indicator
(what is measured):*

Acres in desired condition

Unit Measure:

Acres

Condition (Desired):

*Total # Units in
Baseline:*

1050000

*Status in Base
Year (# Meeting
Condition):*

520000

5-Year Results Plan:

No anticipated changes in acres in natural conditions will occur through the 5-year cycle.

Strategic Plan Report, FY 2008-2012

Park/ Program Name: GLEN CANYON NATIONAL RECREATION AREA

Park/ Program Org Code: 1440

Date Last Updated:

DOI Goal ID Number:

NPS Goal ID Number: la1J

Park/ Program Goal ID Number: la1J

NPS Servicewide Goal Description (Mission or Long-term Goal text):

Riparian Miles Restored

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2012, 0.0 miles (0% of 16 miles) of Glen Canyon NRA stream channel and shoreline miles targeted for restoration, have been treated for restoration.

*Target
Year:*

2012

*Performance Indicator
(what is measured):*

Miles Restored

Unit Measure:

Miles

Condition (Desired):

*Total # Units in
Baseline:*

0

*Status in Base
Year (# Meeting
Condition):*

5-Year Results Plan:

No stream channel or shoreline restoration work is planned for the FY2008-2012 cycle.

Strategic Plan Report, FY 2008-2012

Park/ Program Name: GLEN CANYON NATIONAL RECREATION AREA

Park/ Program Org Code: 1440

Date Last Updated:

DOI Goal ID Number:

NPS Goal ID Number: la2A

Park/ Program Goal ID Number: la2A

NPS Servicewide Goal Description (Mission or Long-term Goal text):

Species Protected: Species of Federally listed species making progress toward recovery.

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2012, 2 populations (20% of 9) of GLCA's federally listed species in the park are stable.

Target
Year:

2012

Performance Indicator
(what is measured):

Making progress toward recovery

Unit Measure:

Each species

Condition (Desired):

Making progress toward
recovery

Total # Units in
Baseline:

9

Status in Base
Year (# Meeting
Condition):

2

5-Year Results Plan:

The following species are on the GLCA T&E list:

Razorback Sucker

Colorado Pikeminnow

Humpback Chub

Bonytail Chub

Southwestern Willow Flycatcher

Mexican Spotted Owl

Cycladenia humilis var. jonesii

Pediocactus bradyi

Carex specuicola (see 2008 workplan on this species)

Of these nine species, only two are likely to be in stable condition through the FY2012 season; the Cycladenia and the Carex. Status on the Owl will be extremely difficult to determine, while the Flycatcher is likely to remain a migrant only in Glen Canyon NRA. The Pediocactus has been declining since 1993, probably due to climate change. The fish are either extirpated or in artificial rearing sites only.

Critical habitat has been designated for two listed species whose status is currently unknown: razorback sucker and Colorado pikeminnow. Operation of grow out facilities and release of razorback suckers as well as population monitoring and research for both species will continue based on ongoing USGS research. A refugial population in a natural bay on Lake Powell will be stocked with three species (excluding humpback chub) in FY2009. The status of two

Strategic Plan Report, FY 2008-2012

Park/ Program Name: GLEN CANYON NATIONAL RECREATION AREA

Park/ Program Org Code: 1440

Date Last Updated:

of the species (razorback sucker, Colorado pikeminnow) remains unknown in GLCA because of small populations, heavy predation and lack of NPS funds to do surveys. The status of the other two fish species is likely extirpated.

The status of Mexican Spotted Owl is unknown in Glen Canyon NRA, as recent surveys since the 1999-current drought have not been done. Surveys are planned for FY2011.

Cycladenia jonesii declined with the drought in particular in 2002, but 2006-2007 counts were high. Bi-annual surveys will continue, to determine if the population remains stable, starting in FY2008

Pediocactus bradyi continues its long-term decline first documented in 1993, presumably from natural causes such as climate change. Bi-annual surveys will continue.

Carex specuicola, reported from Glen Canyon NRA, has been removed as the *Carex* was misidentified and proved to be *C. parryana*. However, recent work suggests that it is in fact *C. specuicola*, and a contract was awarded to U. Alaska Museum to study the collections and make a final determination. Field surveys will be initiated in FY2008 if the plants on the San Juan River prove to be *C. specuicola*.

Southwestern willow flycatcher has not been reported from GLCA since 1997, and currently there are no known breeding pairs. It is likely that some birds move through during migration, but its status in GLCA is as a rare migrant only. New surveys in potential habitat will be completed in FY2009. Its status will likely remain as a rare migrant.

FY2008-2012 Species Targets

2008: *Cycladenia humilis* var. *jonesii*; *Carex specuicola*

2009: *Pediocactus bradyi*; Southwestern Willow Flycatcher

2010: *Cycladenia humilis* var. *jonesii*; *Carex specuicola*

2011: *Pediocactus bradyi*; Mexican Spotted Owl

2012: *Cycladenia jonesii* var. *humilis*; *Carex specuicola*

Strategic Plan Report, FY 2008-2012

Park/ Program Name: GLEN CANYON NATIONAL RECREATION AREA

Park/ Program Org Code: 1440

Date Last Updated:

DOI Goal ID Number:

NPS Goal ID Number: la2B

Park/ Program Goal ID Number: la2B

NPS Servicewide Goal Description (Mission or Long-term Goal text):

Species of management concern managed to desired condition

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2012, 29 populations (69% of 42) of GLCA's species of management concern are managed to desired condition.

*Target
Year:*

2012

*Performance Indicator
(what is measured):*

Unit Measure:

Condition (Desired):

*Total # Units in
Baseline:*

*Status in Base
Year (# Meeting
Condition):*

Management status

Each species

In Desired condition

41

19

5-Year Results Plan:

For FY2008-2012, 11 species will be surveyed or monitored to determine status and presence in Glen Canyon NRA. Surveys will be conducted at the appropriate time, and final reports with monitoring protocols will be prepared.

FY2008: *Heliomeris soliceps*, *Phacelia mammillariensis*, *Cymopterus higginsii*

FY2009: Burrowing Owl, *Sphaeralcea janae*

FY2010: *Perityle specuicola*, *Phacelia indecora*

FY2011: Western yellow-billed cuckoo, *Astragalus cutleri*

FY2012: Northern Leopard Frog, *Ceanothus vestitus* var. *franklinii*

The remaining 30 species include species in two categories, unknown and stable or with recent surveys completed..

Unknown species are those for which we lack information on their status, for which surveys would be prohibitive, or that are rarely encountered in GLCA. These include:

Flannelmouth Sucker (presumed stable in GLCA but little recent work)

Roundtail Chub (unknown status)

Bluehead Sucker (unknown status)

Big-eared Bat (unknown status)

Spotted Bat (unknown status but may be stable?)

Glossy snake (1 record)

Strategic Plan Report, FY 2008-2012

Park/ Program Name: GLEN CANYON NATIONAL RECREATION AREA

Park/ Program Org Code: 1440

Date Last Updated:

Cryptantha compacta (unknown status)
Erigeron kachinensis (1 known population in remote area)
Euphorbia nephradenia (unknown status)
Gilia imperialis (unknown status)
Phacelia howelliana (unknown status)

The following species have been previously surveyed for, or based on best scientific evidence, are likely to be stable:

Chuckwalla
Desert Bighorn Sheep
Golden Eagle
Peregrine falcon
Bald eagle
Aralia racemosa
Camissonia atwoodii
Cladium californicum
Dodecatheron pulchellum var. zionense
Erigeron kachinensis
Euphorbia aaron-rossii
Imperata brevifolia
Ostrya knowltonii
Phacelia pulchella var. sabulonum
Platanthera zothecina
Psoralea thompsonae var. whitingii
Rubus neomexicanus
Sisyrinchium demissum
Zigadenus vaginatus

Strategic Plan Report, FY 2008-2012

Park/ Program Name: GLEN CANYON NATIONAL RECREATION AREA

Park/ Program Org Code: 1440

Date Last Updated:

DOI Goal ID Number:

NPS Goal ID Number: la2C

Park/ Program Goal ID Number: la2C

NPS Servicewide Goal Description (Mission or Long-term Goal text):

Invasive animal populations controlled

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2012, one population (5% of 20) of Glen Canyon NRA invasive animal species populations is controlled.

*Target
Year:*

2012

*Performance Indicator
(what is measured):*

Species status

Unit Measure:

Each species

Condition (Desired):

Contained

*Total # Units in
Baseline:*

20

*Status in Base
Year (# Meeting
Condition):*

1

5-Year Results Plan:

The number of invasive species considered controlled at Glen Canyon NRA changed with definitional changes for controlled and uncontrolled invasive animals and/or reevaluation of the Interim Technical Guidance for FY 2007-2011. Examination of databases from previous years indicated that five specific invasive species considered previously controlled, that are now determined to be uncontrolled, were the Asiatic clam, honeybee, fathead minnow, red shiner, and European starling. As mentioned above, no actual change has occurred in these species within the park; the change is definitional. Control of these five species is economically and biologically near impossible. The one species considered controlled in the new evaluation of the guidance is feral cattle. Our plan is to maintain control of these feral cattle.

Strategic Plan Report, FY 2008-2012

Park/ Program Name: GLEN CANYON NATIONAL RECREATION AREA

Park/ Program Org Code: 1440

Date Last Updated:

DOI Goal ID Number:

NPS Goal ID Number: la4C

Park/ Program Goal ID Number: la4C

NPS Servicewide Goal Description (Mission or Long-term Goal text):

Water Quantity: Complete work products and management outcomes that protect or restore water quantity conditions in NPS managed or influenced surface and ground-water systems.

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2012, Glen Canyon NRA will complete 0 work products and/or 0 management outcomes that protect or restore water quantity conditions.

*Target
Year:*

2012

*Performance Indicator
(what is measured):*

Product or outcome completed

Unit Measure:

Each product or outcome

Condition (Desired):

*Total # Units in
Baseline:*

0

*Status in Base
Year (# Meeting
Condition):*

0

5-Year Results Plan:

No work products or management outcomes that protect or restore water quantity conditions are planned for 2008 - 2012.

Strategic Plan Report, FY 2008-2012

Park/ Program Name: GLEN CANYON NATIONAL RECREATION AREA

Park/ Program Org Code: 1440

Date Last Updated:

DOI Goal ID Number:

NPS Goal ID Number: la4E

Park/ Program Goal ID Number: la4E

NPS Servicewide Goal Description (Mission or Long-term Goal text):

Water Quality Park Products

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2012, complete 1 park targeted work product and protect, restore and monitor water quality conditions in NPS-managed surface and ground water systems.

*Target
Year:*

2012

*Performance Indicator
(what is measured):*

Unit Measure:

Each Product

Condition (Desired):

*Total # Units in
Baseline:*

1

*Status in Base
Year (# Meeting
Condition):*

5-Year Results Plan:

Each year during the 2008 - 2012 planning cycle, Glen Canyon NRA will conduct the public health protection Beach Monitoring Program (work product).

Strategic Plan Report, FY 2008-2012

Park/ Program Name: GLEN CANYON NATIONAL RECREATION AREA

Park/ Program Org Code: 1440

Date Last Updated:

DOI Goal ID Number:

NPS Goal ID Number: Ia5

Park/ Program Goal ID Number: Ia5

NPS Servicewide Goal Description (Mission or Long-term Goal text):

Number of Historic structures in good condition

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2012 62 (57% of 109) of GLCA LCS-eligible historic structures are in good condition.

*Target
Year:*

2012

*Performance Indicator
(what is measured):*

Condition

Unit Measure:

Each structure

Condition (Desired):

Good

*Total # Units in
Baseline:*

109

*Status in Base
Year (# Meeting
Condition):*

53

5-Year Results Plan:

Currently 53 of 109 structures on LCS listing are shown in good condition. It is anticipated that at the most 9 additional structures will be stabilized by 2011.

Strategic Plan Report, FY 2008-2012

Park/ Program Name: GLEN CANYON NATIONAL RECREATION AREA

Park/ Program Org Code: 1440

Date Last Updated:

DOI Goal ID Number:

NPS Goal ID Number: la6

Park/ Program Goal ID Number: la6

NPS Servicewide Goal Description (Mission or Long-term Goal text):

Number of preservation and protection standards met for park museum collections

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2012 111 (66% of 167) applicable preservation and protection standards for GLCA's museum collections are met.

*Target
Year:*

2012

*Performance Indicator
(what is measured):*

Unit Measure:

Condition (Desired):

*Total # Units in
Baseline:*

*Status in Base
Year (# Meeting
Condition):*

Applicable standards

Each standard

Standards meet

167

111

5-Year Results Plan:

As of 12/1/06 a total of 111 out of 167 applicable checklist standards are satisfied by the main collection facility at park headquarters. This represents approximately 66% of the standards, and is not expected to change through the life of this plan due to lack of curatorial staff. Two PMIS projects were submitted to correct this deficiency (122075 and 122091) and were disallowed on the grounds that they were not in accordance with IMR facility strategy.

Strategic Plan Report, FY 2008-2012

Park/ Program Name: GLEN CANYON NATIONAL RECREATION AREA

Park/ Program Org Code: 1440

Date Last Updated:

DOI Goal ID Number:

NPS Goal ID Number: la7

Park/ Program Goal ID Number: la7

NPS Servicewide Goal Description (Mission or Long-term Goal text):

Number of the cultural landscapes in good condition

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2012, 0 of 2 (0% of 2) of Glen Canyon NRA CLI cultural landscapes are in good condition.

*Target
Year:*

2012

*Performance Indicator
(what is measured):*

Condition

Unit Measure:

Each landscape

Condition (Desired):

Good

*Total # Units in
Baseline:*

2

*Status in Base
Year (# Meeting
Condition):*

0

5-Year Results Plan:

Currently the Lonely Dell Ranch has been identified as a Cultural Landscape and was inventoried in 1996. However, it has not been officially listed on the CLI data base and so cannot be shown as a baseline number. According to SF office, the listing will not occur within the life of this plan, nor will the completion of Hole in the Rock inventory, which has been requested.

Strategic Plan Report, FY 2008-2012

Park/ Program Name: GLEN CANYON NATIONAL RECREATION AREA

Park/ Program Org Code: 1440

Date Last Updated:

DOI Goal ID Number:

NPS Goal ID Number: la8

Park/ Program Goal ID Number: la8

NPS Servicewide Goal Description (Mission or Long-term Goal text):

Number of archeological sites in good condition

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2012, 589 (24% of 2431) of GLCA archeological sites are in good condition.

*Target
Year:*

2012

*Performance Indicator
(what is measured):*

Condition

Unit Measure:

Each archeological site

Condition (Desired):

Good

*Total # Units in
Baseline:*

2431

*Status in Base
Year (# Meeting
Condition):*

575

5-Year Results Plan:

There are two upcoming projects designed to improve site condition, located in Cow Canyon and lakewide. It is anticipated that another 12 sites may be brought up to good condition in the next five years.

Strategic Plan Report, FY 2008-2012

Park/ Program Name: GLEN CANYON NATIONAL RECREATION AREA

Park/ Program Org Code: 1440

Date Last Updated: October 26, 2007

DOI Goal ID Number:

NPS Goal ID Number: la9

Park/ Program Goal ID Number: la9

NPS Servicewide Goal Description (Mission or Long-term Goal text):

Paleontological localities in good condition.

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2008, 51 (36% of 141) of GLCA paleontological localities are in good condition.

*Target
Year:*

2012

*Performance Indicator
(what is measured):*

Condition

Unit Measure:

Each locality

Condition (Desired):

Good

*Total # Units in
Baseline:*

141

*Status in Base
Year (# Meeting
Condition):*

31

5-Year Results Plan:

Thirty one of the known paleontological sites within GLCA have been surveyed and/or mitigated and are considered in good condition. When appropriate, funding will be sought for mitigation and or stabilization of other known sites. It is anticipated that the program will continue to have volunteers and visiting professors working within the park. A Paleontological Resources Management Plan has been written. Compliance will be completed prior to publication. A Dinosaur Trackway Guide is also in the works for publication and possible sale. Many of the known paleontological sites are yielding important scientific papers and publications. This should continue over the next several years. Dr. Martin Lockley has expressed his desire to continue his research in the park and it is anticipated that through this work, another 20 sites will be assessed/mitigated and considered in good condition.

Strategic Plan Report, FY 2008-2012

Park/ Program Name: GLEN CANYON NATIONAL RECREATION AREA

Park/ Program Org Code: 1440

Date Last Updated:

DOI Goal ID Number:

NPS Goal ID Number: lb4A

Park/ Program Goal ID Number: lb4A

NPS Servicewide Goal Description (Mission or Long-term Goal text):

Trails: miles of National Historic Trails and/or National Scenic Trails that meet heritage resource objectives

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2012, 100% (22 miles) of National Historic and National Scenic Trails miles on NPS lands as of 2007 (22miles), meet resource objectives.

*Target
Year:*

2012

*Performance Indicator
(what is measured):*

Heritage objectives

Unit Measure:

Mile

Condition (Desired):

*Total # Units in
Baseline:*

22

*Status in Base
Year (# Meeting
Condition):*

22

5-Year Results Plan:

Monitor and repair if necessary the conditions of the contributing elements of the trail.

Strategic Plan Report, FY 2008-2012

Park/ Program Name: GLEN CANYON NATIONAL RECREATION AREA

Park/ Program Org Code: 1440

Date Last Updated: November 05, 2007

DOI Goal ID Number:

NPS Goal ID Number: Ila1A

Park/ Program Goal ID Number: Ila1A

NPS Servicewide Goal Description (Mission or Long-term Goal text):

Visitors: Percent of overall visitor satisfaction

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2012, 91% of visitors to Glen Canyon NRA are satisfied with appropriate park facilities, services, and recreational opportunities.

*Target
Year:*

2012

*Performance Indicator
(what is measured):*

Visitor satisfaction

Unit Measure:

Percent

Condition (Desired):

Satisfied

*Total # Units in
Baseline:*

94

*Status in Base
Year (# Meeting
Condition):*

5-Year Results Plan:

Visitor enjoyment of Glen Canyon NRA begins with access during appropriate times and seasons to high quality facilities, services, and recreational opportunities. The primary challenge to visitor enjoyment has been the lower levels of Lake Powell as a result of the drought. The 2007 recreation season is beginning with lake levels 100 feet below full pool. Major efforts have been completed to extend boat launch ramps, relocate marina and pumpout facilities, and maintain lake access for different recreation users. Additionally, "marketing" efforts have been implemented including live web-cams to show the public how Lake Powell is a viable recreation area despite the drought. Visitor satisfaction planning through the end of FY 2011 includes being responsive the lake levels with both access and facilities, and continuing a public relations effort to show that recreation opportunities are here.

Strategic Plan Report, FY 2008-2012

Park/ Program Name: GLEN CANYON NATIONAL RECREATION AREA

Park/ Program Org Code: 1440

Date Last Updated: October 30, 2007

DOI Goal ID Number:

NPS Goal ID Number: Ila1B

Park/ Program Goal ID Number: Ila1B

NPS Servicewide Goal Description (Mission or Long-term Goal text):

Visitors: Percent of park visitors satisfied with commercial services in the parks.

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2012, 92% of park visitors are satisfied with commercial in the park (as measured by VCS card).

*Target
Year:*

2012

*Performance Indicator
(what is measured):*

Unit Measure:

Condition (Desired):

*Total # Units in
Baseline:*

*Status in Base
Year (# Meeting
Condition):*

Visitor satisfaction

Percent

Satisfied

82

5-Year Results Plan:

Visitor enjoyment of Glen Canyon NRA is facilitated by concession facilities and services that enhance a visitor's park area experience and recreational opportunities. This goal outcome is measured using the annual visitor survey that assesses the percentage of visitors rating their satisfaction with park facilities, services, and recreational opportunities as "good" and "very good." Lake levels are beyond the control of either the NPS or its commercial partners but can have a dramatic impact on this number.

Strategic Plan Report, FY 2008-2012

Park/ Program Name: GLEN CANYON NATIONAL RECREATION AREA

Park/ Program Org Code: 1440

Date Last Updated: November 07, 2007

DOI Goal ID Number:

NPS Goal ID Number: Ila2A

Park/ Program Goal ID Number: Ila2A

NPS Servicewide Goal Description (Mission or Long-term Goal text):

Visitors: The number of visitor injuries

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2012, the annual number of visitor accidents/incidents at Glen Canyon NRA is 170.

*Target
Year:*

2012

*Performance Indicator
(what is measured):*

Unit Measure:

Condition (Desired):

*Total # Units in
Baseline:*

*Status in Base
Year (# Meeting
Condition):*

Accidents/incidents

Each injury

Reduced

204

5-Year Results Plan:

Glen Canyon NRA estimates that visitor usage will increase at an annual rate of 3% per year over the next five years. Efforts will be focused to ensure that park visitors have access to safe and hazard-free facilities and services. Interpretive contacts, programs, and media will incorporate relevant safety messages. Efforts will also include measures to ensure protection of visitors and property, search and rescue operations, criminal investigations, and all efforts in identifying, investigating, and correcting or mitigating sources of accidents/incidents experienced by the visiting public.

To support this goal entrance stations will provide eye-catching literature on recreational safety and regulations to park visitors. Efforts will be made to coordinate with the concessioners and other partners to become actively involved recreational safety messages to boaters and other park visitors; and post safety messages on houseboat and boat rentals on topics of cliff jumping, life jacket use, wake injury dangers, carbon monoxide dangers, boating, skiing, etc. Increased staffing for water quality and proactive boat patrols will increase the number of visitor contacts on the lake to prevent the unsafe actions that been causing injuries. Increased training to all employees will improve awareness and identifying potential safety hazards. Investigation and data analysis of visitor injuries will show where the park needs to concentrate and revise the visitor safety program.

Strategic Plan Report, FY 2008-2012

Park/ Program Name: GLEN CANYON NATIONAL RECREATION AREA

Park/ Program Org Code: 1440

Date Last Updated: November 07, 2007

DOI Goal ID Number:

NPS Goal ID Number: Ila2B

Park/ Program Goal ID Number: Ila2B

NPS Servicewide Goal Description (Mission or Long-term Goal text):

Visitors: number of visitor fatalities

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2012, the annual number of visitor fatalities at Glen Canyon NRA is 6 or fewer.

Target
Year:

2012

Performance Indicator
(what is measured):

Fatalities

Unit Measure:

Each fatality

Condition (Desired):

Reduced

Total # Units in
Baseline:

7

Status in Base
Year (# Meeting
Condition):

5-Year Results Plan:

Glen Canyon NRA estimates that visitor usage will increase at an annual rate of 3% per year over the next five years. Efforts will be focused to ensure that park visitors have access to safe and hazard-free facilities and services. Interpretive contacts, programs, and media will incorporate relevant safety messages. Efforts will also include measures to ensure protection of visitors and property, search and rescue operations, criminal investigations, and all efforts in identifying, investigating, and correcting or mitigating sources of accidents/incidents experienced by the visiting public.

To support this goal entrance stations will provide eye-catching literature on recreational safety and regulations to park visitors. Efforts will be made to coordinate with the concessioner and other partners to become actively involved recreational safety messages to boaters and other park visitors; and post safety messages on houseboat and boat rentals on topics of cliff jumping, life jacket use, wake injury dangers, carbon monoxide dangers, boating, skiing, etc. Increased staffing for water quality and proactive boat patrols will increase the number of visitor contacts on the lake to prevent the unsafe actions that been causing injuries. Increased training to all employees will improve awareness and identifying potential safety hazards. And investigation and data analysis of visitor injuries will show where the park needs to concentrate and revise the visitor safety program.

Specific emphasis will be placed on behaviors that have resulted in accidental visitor deaths. These safety areas will include general boating and water safety, carbon monoxide awareness and safety, and cliff jumping.

Strategic Plan Report, FY 2008-2012

Park/ Program Name: GLEN CANYON NATIONAL RECREATION AREA

Park/ Program Org Code: 1440

Date Last Updated: October 24, 2007

DOI Goal ID Number:

NPS Goal ID Number: IIb1

Park/ Program Goal ID Number: IIb1

NPS Servicewide Goal Description (Mission or Long-term Goal text):

Visitors: Percent of visitors that understanding and appreciation

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2012, 93% of Glen Canyon NRA visitors understand the significance of the park.

*Target
Year:*

2012

*Performance Indicator
(what is measured):*

Unit Measure:

Condition (Desired):

*Total # Units in
Baseline:*

*Status in Base
Year (# Meeting
Condition):*

Visitor understanding

Percent

Understand

92

5-Year Results Plan:

Through various methods of interpretation and formal education, the significance of Glen Canyon NRA is conveyed to park visitors and students.

Understanding is gauged by the percentage of visitors whose survey response to this question matches one of the park-identified significance statements.

Strategic Plan Report, FY 2008-2012

Park/ Program Name: GLEN CANYON NATIONAL RECREATION AREA

Park/ Program Org Code: 1440

Date Last Updated:

DOI Goal ID Number:

NPS Goal ID Number: 11b2

Park/ Program Goal ID Number: 11b2

NPS Servicewide Goal Description (Mission or Long-term Goal text):

Visitor Satisfaction w Facilitated Programs

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2012, 93% of park visitors are satisfied with park facilitated Programs.

*Target
Year:*

2012

*Performance Indicator
(what is measured):*

Visitor Satisfaction

Unit Measure:

Percent from VSC survey

Condition (Desired):

*Total # Units in
Baseline:*

93

*Status in Base
Year (# Meeting
Condition):*

5-Year Results Plan:

Programs are presented to visitors in a variety of venues and using a variety of interpretive techniques. Visitors may indicate their overall satisfaction level on the annual survey card.

Strategic Plan Report, FY 2008-2012

Park/ Program Name: GLEN CANYON NATIONAL RECREATION AREA

Park/ Program Org Code: 1440

Date Last Updated: October 18, 2007

DOI Goal ID Number:

NPS Goal ID Number: IVa6A

Park/ Program Goal ID Number: IVa6A

NPS Servicewide Goal Description (Mission or Long-term Goal text):

Employees: Number of employee accidents (DART)

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2012, the number of Glen Canyon NRA employee DART injuries is maintained at or below the previous five-year annual average.

*Target
Year:*

2012

*Performance Indicator
(what is measured):*

Injuries or fatalities

Unit Measure:

Each injury or fatality

Condition (Desired):

Reduced

*Total # Units in
Baseline:*

5

*Status in Base
Year (# Meeting
Condition):*

5-Year Results Plan:

Safety in the workplace is the park's number one priority and is fully integrated into all the park's operations. A Safety Action Plan provides a means for all employees to be proactive and involved in safety management. We will continue with developing an active Employee Safety Committee. And we are seeking funding for an Occupational Health and Safety Manager, defensive driving training, and ergonomic improvements in the park.

Strategic Plan Report, FY 2008-2012

Park/ Program Name: GLEN CANYON NATIONAL RECREATION AREA

Park/ Program Org Code: 1440

Date Last Updated: October 18, 2007

DOI Goal ID Number:

NPS Goal ID Number: IVa6B

Park/ Program Goal ID Number: IVa6B

NPS Servicewide Goal Description (Mission or Long-term Goal text):

Employees: Number of servicewide Continuation of Pay (COP) hours

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2012, the number of Glen Canyon NRA hours of Continuation of Pay is maintained at or below 490.

*Target
Year:*

2012

*Performance Indicator
(what is measured):*

COP hours

Unit Measure:

Each COP hour

Condition (Desired):

Reduced

*Total # Units in
Baseline:*

490

*Status in Base
Year (# Meeting
Condition):*

5-Year Results Plan:

Safety in the workplace is the park's number one priority and is fully integrated into all the park's operations. A Safety Action Plan will provide a means for all employees to be proactive and involved in safety management. This goal will require all supervisors to maintain communication with the personnel office and their employees on COP. This communication should strengthen the use of the Light-Duty Program and reduce the length of time employees are away from the job. Monthly Central Safety Meetings will focus on previous incidents and actions necessary to restore employees to work full time or in light-duty positions.

Strategic Plan Report, FY 2008-2012

Park/ Program Name: GLEN CANYON NATIONAL RECREATION AREA

Park/ Program Org Code: 1440

Date Last Updated: October 15, 2007

DOI Goal ID Number:

NPS Goal ID Number: IVb1A

Park/ Program Goal ID Number: IVb1A

NPS Servicewide Goal Description (Mission or Long-term Goal text):

Partners: NPS has X community partnerships

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2012, Glen Canyon NRA has 103 community partnerships designed to enhance the park's ability to manage recreation activities seamlessly.

*Target
Year:*

2012

*Performance Indicator
(what is measured):*

Partnerships

Unit Measure:

Each partnership

Condition (Desired):

Established

*Total # Units in
Baseline:*

103

*Status in Base
Year (# Meeting
Condition):*

5-Year Results Plan:

Glen Canyon NRA will continue to review current agreements to determine if they are necessary for the support of the NPS mission. This will ensure we have accurate information on our partner's and an understanding of work to be accomplished to support the NPS mission.

Strategic Plan Report, FY 2008-2012

Park/ Program Name: GLEN CANYON NATIONAL RECREATION AREA

Park/ Program Org Code: 1440

Date Last Updated: October 26, 2007

DOI Goal ID Number:

NPS Goal ID Number: IVb2

Park/ Program Goal ID Number: IVb2

NPS Servicewide Goal Description (Mission or Long-term Goal text):

Visitors: Number of visitors served by facilitated programs

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2008 Glen Canyon's attendance at facilitated programs will increase to 490,000 (from 460,000 in 2007).

*Target
Year:*

2012

*Performance Indicator
(what is measured):*

Facilitated programs

Unit Measure:

Each visitor

Condition (Desired):

attended

*Total # Units in
Baseline:*

460000

*Status in Base
Year (# Meeting
Condition):*

5-Year Results Plan:

Over the past few years visitation to the park has decreased. Additional security measures at Glen Canyon Dam have also affected visitor contacts and, as a result, attendance at facilitated programs has decreased from the original 5-year average baseline figure. These projected figures reflect a new baseline based on fewer visitors and flat or slightly declining visitor numbers.

Strategic Plan Report, FY 2008-2012

Park/ Program Name: GLEN CANYON NATIONAL RECREATION AREA

Park/ Program Org Code: 1440

Date Last Updated:

DOI Goal ID Number:

NPS Goal ID Number: OVERHEAD

Park/ Program Goal ID Number: OVERHEAD

NPS Servicewide Goal Description (Mission or Long-term Goal text):

Overhead

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

Longterm goal text not available. Enter the text on the
Annual Work Plan Results tab for the final year of the
Strategic Plan.

Target
Year:

2012

Performance Indicator
(what is measured):

Unit Measure:

Condition (Desired):

Total # Units in
Baseline:

Status in Base
Year (# Meeting
Condition):

5-Year Results Plan:

Strategic Plan Report, FY 2008-2012
